**Equality, diversity and inclusion policy**

NAME OF ORGANISATION

Companies House Registration no.

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| --- | --- |
| **Last updated** | **DATE** |

NAME OF ORGANISATIONis committed to encouraging equality, diversity and inclusion among the directors and staff and eliminating unlawful discrimination.

The aim is for our company to be truly representative and for each director and member of staff to feel respected and able to give their best.

The company - in providing services - is also against unlawful discrimination of members or clients.

## **Our commitments**NAME OF ORGANISATIONcommits to:

1. Encouraging equality, diversity and inclusion in the workplace.

2. Creating a working environment free from bullying, harassment, victimisation and unlawful discrimination as well as promoting dignity and respect for all, and where individual differences and the contributions of all are recognised and valued.

3. Taking seriously complaints of bullying, harassment, victimisation and unlawful discrimination by fellow employees, customers, suppliers, visitors, the public and any others in the course of the organisation’s work activities.

4. Reviewing employment practices and procedures when necessary to ensure fairness, and update them and the policy to take account of changes in the law.

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